

Southworth Products, Inc.

APPLICATION FOR EMPLOYMENT

“Southworth is an equal opportunity employer.”

ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

Position Sought: _____
How did you learn about the position? _____

Name _____
Date _____
Address _____
City _____ State _____ Zip _____
Home Phone _____ Office Phone _____
Other Phone _____
Email Address: _____
Social Security Number: _____

On what date would you be available for work? _____
Desired Wage/Salary \$ _____

Have you ever been convicted of a felony? [] Yes [] No If yes, please describe circumstances: _____

Have you ever been involuntarily terminated or asked to resign from any position of employment? [] Yes [] No

If yes, please describe circumstances: _____

If selected for employment, are you willing to submit to a pre-employment drug screening test? [] Yes [] No

EDUCATION				
School Name	Location	Years Attended	Degree Received	Major

Other training, certifications, or licenses held: _____

List other information pertinent to the employment you are seeking:

EMPLOYMENT

(Most Recent First.)

1. Employer _____ Job Title _____
Dates Employed _____ Prior Position Held within Company (if any): _____
Address _____
City _____ State _____ Zip _____
Phone _____ Job Title _____
Supervisor _____
Starting Salary _____ Ending Salary _____
Duties Performed _____
Reason for Leaving _____

2. Employer _____ Job Title _____
Dates Employed _____ Prior Position Held within Company (if any): _____
Address _____
City _____ State _____ Zip _____
Phone _____ Job Title _____
Supervisor _____
Starting Salary _____ Ending Salary _____
Duties Performed _____
Reason for Leaving _____

3. Employer _____ Job Title _____
Dates Employed _____ Prior Position Held within Company (if any): _____
Address _____
City _____ State _____ Zip _____
Phone _____ Job Title _____
Supervisor _____
Starting Salary _____ Ending Salary _____
Duties Performed _____
Reason for Leaving _____

ADDITIONAL REFERENCES

- 1. Name _____
Phone _____
Reference Type [] Personal [] Professional
- 2. Name _____
Phone _____
Reference Type [] Personal [] Professional
- 3. Name _____
Phone _____
Reference Type [] Personal [] Professional
- 4. Name _____
Phone _____
Reference Type [] Personal [] Professional
- 5. Name _____
Phone _____
Reference Type [] Personal [] Professional

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. Application will be kept on file for 1 year.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I hereby understand that I will be hired with an evaluation period of 90 days, during which the Employer can dismiss the Employee for any reason.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Please remit application by mail to:
Southworth Products
Attn: Human Resources
PO Box 1310
Manila, AR 72442